



Application #: 55051

Name: Jane Doe

Phone: 555-555-5555

City: Nowhere

State: AZ

Zipcode: 85001

Email: janedoe@cox.net

Date Entered: April 30th 2008

Education: Bachelors
Degree Type: Marketing

Job Wanted: Sales

Salary (Total Comp): \$75K to \$80K

Willing to relocate?: Negotiable

Experience: Three to four years

Referrer: <http://www.hiremax.com/>

Applicant Status: Active

Application Status: Normal

Reason for Status

Companies this user does NOT want their information sent to:

Administrator's Notes



Talent Management Plus™

Where Opportunity Meets Talent™

| Attributes | | | Benchmark Range | | Applicant | | |
|---------------------------|-------|------|-----------------|--|-----------|--|-------|
| Factor | Score | Rank | Graph | | | | Fit |
| Accountability For Others | 8.0 | 6 | | | | | - |
| Conceptual Thinking | 8.7 | 1 | | | | | - |
| Conflict Management | 8.1 | 5 | | | | | - |
| Continuous Learning | 8.2 | 4 | | | | | Match |
| Customer Focus | 8.2 | 4 | | | | | - |
| Decision Making | 8.0 | 6 | | | | | - |
| Developing Others | 8.0 | 6 | | | | | - |
| Diplomacy And Tact | 7.9 | 7 | | | | | Match |
| Empathetic Outlook | 8.4 | 2 | | | | | - |
| Flexibility | 7.9 | 7 | | | | | Match |
| Goal Achievement | 7.6 | 10 | | | | | - |
| Influencing Others | 7.7 | 9 | | | | | - |
| Interpersonal Skills | 8.3 | 3 | | | | | Match |
| Leading Others | 7.8 | 8 | | | | | - |
| Objective Listening | 7.8 | 8 | | | | | Match |
| Personal Accountability | 6.4 | 13 | | | | | -0.8 |
| Planning And Organization | 8.0 | 6 | | | | | Match |
| Problem Solving Ability | 8.2 | 4 | | | | | - |
| Resiliency | 7.3 | 12 | | | | | Match |
| Results Orientation | 7.4 | 11 | | | | | Match |
| Self Management | 7.4 | 11 | | | | | Match |
| Self Starting Ability | 6.3 | 14 | | | | | -0.7 |
| Teamwork | 7.4 | 11 | | | | | - |



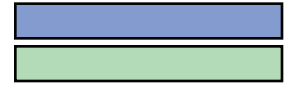
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Values

Benchmark Range

Applicant



| Factor | Score | Rank | Graph | Fit |
|---------------------------|-------|------|-------|-------|
| Aesthetic | 5.3 | 3 | | - |
| Individualistic/Political | 3.3 | 5 | | -1.5 |
| Social | 4.7 | 4 | | - |
| Theoretical | 6.5 | 2 | | Match |
| Traditional/Regulatory | 2.8 | 6 | | -1.7 |
| Utilitarian/Economic | 7.3 | 1 | | - |





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Behaviors

Benchmark Range

Applicant



| Factor | Score | Rank | Graph | Fit |
|----------------------------------|-------|------|-------|-------|
| Analysis Of Data | 10.0 | 1 | | Match |
| Competitiveness | 5.0 | 2 | | - |
| Customer Oriented | 4.0 | 3 | | - |
| Frequent Change | 3.0 | 4 | | - |
| Frequent Interaction With Others | 2.0 | 5 | | - |
| Organized Workplace | 10.0 | 1 | | Match |
| Urgency | 4.0 | 3 | | -1.2 |
| Versatility | 3.0 | 4 | | - |

