

# PERSONAL TALENTS

Accountability for Others  
Attention to Detail  
Attitude Toward Others  
Balanced Decision Making  
Conceptual Thinking  
Concrete Organization  
Consistency and Reliability  
Conveying Role Value  
Correcting Others  
Developing Others  
Emotional Control  
Empathetic Outlook  
Enjoyment of the Job  
Evaluating Others  
Evaluating What is Said  
Following Directions  
Freedom from Prejudices  
Gaining Commitment  
Handling Rejection  
Handling Stress  
Initiative  
Integrative Ability  
Internal Self Control  
Intuitive Decision Making  
Job Ethic  
Leading Others  
Long Range Planning  
Material Possessions  
Meeting Standards  
Monitoring Others  
Persistence  
Personal Accountability  
Personal Drive  
Personal Relationships

Persuading Others  
Practical Thinking  
Proactive Thinking  
Problem Solving  
Project and Goal Focus  
Project Scheduling  
Quality Orientation  
Realistic Expectations  
Realistic Goal Setting for Others  
Realistic Personal Goal Setting  
Relating to Others  
Respect for Policies  
Respect for Property  
Results Orientation  
Role Awareness  
Role Confidence  
Self Assessment  
Self Confidence  
Self Direction  
Self Improvement  
Self Management  
Sense of Belonging  
Sense of Mission  
Sense of Self  
Sense of Timing  
Sensitivity to Others  
Status and Recognition  
Surrendering Control  
Systems Judgment  
Taking Responsibility  
Theoretical Problem Solving  
Understanding Motivational Needs  
Using Common Sense