



## Assess for Supervisors, Managers and Professionals

### **Assess for Supervisors, Managers and Professionals**

**Helps identify candidates and incumbents for:**

*Selection - An additional voice in the selection process*

*Placement - Place an individual in the "best fit" position*

*Promotion - Provide objective candidate information*

*Development - Identify specific individual growth needs*

*Career Management - Aids in career growth or job search*



## ASSESS for

Supervisors, Managers and Professionals



## IDENTIFY

superior candidates and employees for

- ▶ Managerial
- ▶ Accounting
- ▶ Administrative
- ▶ Computer Programming
- ▶ Marketing
- ▶ Professional
- ▶ Additional Professional Level Positions

## MEASURES

key dimensions of personality and intellectual abilities

### Thinking Style

Reflective/Probing, Organized/Structured, Serious/Restrained, Objective/ Factual and Realistic/Pragmatic

### Work Style

Energy Level, Self-Reliance, and Acceptance of Control

### Emotional Style

Emotional Evenness, Frustration Tolerance, Criticism Tolerance and Emotional Control

### Interpersonal Style

Assertiveness, Sociability, Need to Please/Be Liked, How One Views Others and Personal Insight

### Motivations

Need for Personal Freedom, Self Reliance and Acceptance of Control

### Intellectual Abilities and Potential

Strengths in Problem Solving, Critical Thinking, Abstract Reasoning, Verbal Comprehension and Numerical Abilities

## Assess is....

**Validated** by organization psychologists

**Your** resident assessment psychologist

**Easy** to customize and validate for your organization

**An** inexpensive, automated assessment system

**PC-based**, reports produced immediately on-site

**Windows 95 & 98** ready and year 2000 compliant



**hireMAX**<sup>®</sup>

Long Term Employment Solutions

hiremax.com | info@hiremax.com | 817.249.3933