



## ORION for Pre-Employment

**Orion for Pre-Employment  
Helps identify job candidates who:**

*Have Positive Attitudes About Supervision*

*View Coming To Work On Time As Important*

*Feel It Is Important To Work When Scheduled*

*Do Not Like Or Tolerate Drug Use In The  
Workplace*

*Feel It Is Wrong To Steal From An Employer*



**ORION for**  
Pre-Employment



**IDENTIFY**

Job Superior Candidates:

- ▶ Retail Clerks
- ▶ Warehouse Staff
- ▶ Restaurant Staff
- ▶ Store stocking Staff
- ▶ Production Workers
- ▶ Bank Staff

**MEASURES**

Key dimensions of integrity and work ethics:



**Supervisory Attitudes**

How the candidate accepts supervision

**Work Attitudes**

Attitudes towards absenteeism and tardiness in the workplace

**Workplace Drug Use Attitudes**

Applicant's attitudes concerning drug use in the workplace

**Workplace Theft Attitudes**

Applicant's attitudes towards theft in the workplace

**Safety Attitudes**

How the applicant approaches safety in the workplace

**Trainability Attitudes**

Applicant's attitude toward on-the-job training

**Orion is....**

- Easy** to use
- Well** validated
- Designed** to deliver results
- Free** from adverse impact
- Able** to minimize interviewer bias



Long Term Employment Solutions

hiremax.com | info@hiremax.com | 817.249.3933