



Distributed by:



Long Term Employment Solutions

hiremax.com | info@hiremax.com | 817.249.3933

## Abilities Tests

Copyright © 1995, 1997, 1999, 2000, Bigby, Havis & Associates, Inc. All rights reserved.

**Survey Results for:**

**Janet Example**

**ID:**

**Test Date:**

**Organization:**

7/13/2001 2:24:48 PM

Production & Distribution



### **This Report Is Confidential**

- Lock it up
- Don't leave it out
- Don't show it to the candidate



### **Use These Ability Scores As A Guide**

- As an indication of basic skill levels
- As an indication of training needs
- The 70% pass cutoff is only a general guideline

## Results



### Arithmetic-Level 1:

A basic measure of the arithmetic skills of addition and subtraction using whole numbers and decimals.

Score: <b>14</b>	Needs Training	Okay
	—	X
	0-13	14-20

### Arithmetic-Level 2:

A basic measure of the arithmetic skills of multiplication and division using whole numbers and decimals.

Score: <b>19</b>	Needs Training	Okay
	X	—
	0-20	21-30

### Graphs And Tables:

A basic measure of the ability to read graphs and charts to answer questions and solve problems.

Score: <b>13</b>	Needs Training	Okay
	X	—
	0-13	14-20

### Checking:

A basic measure of the ability to read strings of numbers and letters to check for accuracy.

Score: <b>26</b>	Needs Training	Okay
	—	X
	0-20	21-30

### Coding:

A basic measure of the ability to read coding instructions and use them to accurately code items.

Score: <b>22</b>	Needs Training	Okay
	—	X
	0-20	21-30

### Reading-Level 1:

A basic measure of the ability to read simple passages and use the information provided to correctly answer simple questions.

Score: <b>19</b>	Needs Training	Okay
	—	X
	0-13	14-20

### Reading-Level 2:

A measure of the ability to read moderately complex passages and use the information provided to answer questions that require some inference and integration.

Score: <b>19</b>	Needs Training	Okay
	—	X
	0-13	14-20

## Details



### Arithmetic Sub-scale Analysis:

The table presents the candidate's scores for each sub-scale of the Arithmetic test(s).

Subscale	Score:	Needs Training	Okay
<b>Add &amp; Subtract - Whole Numbers</b> (ability to add and subtract whole numbers accurately)	9 of 10	—	X
<b>Add &amp; Subtract - Decimal Numbers</b> (ability to add and subtract Decimal numbers accurately)	5 of 10	X	—
<b>Multiply &amp; Divide - Whole Numbers</b> (ability to multiply and divide whole numbers accurately)	8 of 10	—	X
<b>Multiply &amp; Divide - Decimal Numbers</b> (ability to multiply and divide Decimal numbers accurately)	6 of 10	X	—
<b>Percentages</b> (ability to compute percentages for whole numbers & decimals)	5 of 10	X	—

Copyright © 1995, 1997, 1999, 2000, Bigby, Havis & Associates, Inc. All rights reserved.