

E-NET SELECT

A Dynamic Internet Selection System



Now ...

How do you eliminate wasted time on those who are totally unqualified?

What can you do to ensure that you are selecting the best of the available candidates?

How do you make sure that quality applicants are being interviewed and not "lost" on someone's desktop?

What can be done to create an expedited hiring process so good candidates aren't lost to competition?

How can you improve the sharing of information among interviewers – and rapidly move qualified candidates to other departments?

Can you reduce hiring risk by integrating background checking services?

... and deliver all this on demand and up-to-date, to any desktop, in any location, at any time of the day or night?

*... the answer is **YES!** You can if you use the **E-NET SELECT** Internet Selection System.*

What Does E-NET Select Do?

Getting people interested in the positions you have available is one thing. The minute they respond is where **E-NET SELECT** takes over.

Online Interviews Via the Web

- o Job board utility for your Web site
- o "Hot Link" from a job board directly into the application process
- o Job description
- o Company benefits description
- o Ask "filtering" questions to identify those who are – and are not – qualified candidates for the position in which they expressed an interest (those not qualified can be informed and dropped from the process if desired)
- o Ask skill or education related questions specific to the position
- o Select from templates or create your own custom interview questions
- o Optional psychometric assessment of job related attitudes, beliefs and values predictive of work place performance
- o Comprehensive job application form
- o Voluntary disclosure of EEOC information

"Know Now!" Instant Email Notification of Completed Applications

- o Want to know when you have completed applications? Toggle the "**Know Now!**" function and you will be instantly notified via email.
- o "**Know Now!**" is selectable by position and can be modified at any time.
- o Email for individual positions can be directed to the same or different email addresses.



Online Application Management and Tracking System

Detailed Candidate Reports

- o View completed applications, including extensive search capability
- o Review assessment reports
- o Log notes on interviews and view notes from other interviewers

Candidate Communicator

- o Optionally post interview progress which only the applicant can view via the Web
- o Communicate via email with the applicant

Integrated Candidate Researcher

- o Generate online requests for services and view the results for:
 - o *Background screening*
 - o *Employment history verification*
 - o *Education verification*
 - o *Professional license verification*
 - o *Substance abuse testing*

Online Resume Access

- o Recruiters can view a “cut and paste” resume
- o Recruiters can download the uploaded version of a word processing, Adobe Acrobat or other version of a resume

“One-Screen” Controls Access to Candidate Data

- o Select positions
- o Select applicants for those positions
- o Select application detail
- o Select background checking reports
- o Select assessment reports

The “ToolBox” Site Manager Puts You In Control

When you want to make a site change, you can ask us to do it or do it yourself. Your authorized site manager can:

- Create, edit and post a position
- Manage access and security levels
- Create new questions – both informational and “filtering” questions
- Ensure standardization and compliance by restricting question creation to selecting from an approved “library” of questions
- Add a new division or subordinate company
- Manage the “Know Now” instant notification services
- Test the application process
- Administer any or all locations and sites

No custom software is required to install on your local computer or server – AOL, Netscape or Internet Explorer browser and Internet access is all that is required to administer and manage the system.

Instant Benefits:

- Easy to afford
- Eliminate “lost” applications
- Make better hiring decisions faster
- “One Screen” access to all hiring data, assessments, notes and background checking reports
- Communicate more effectively with applicants
- Manage recruiter activity
- Track necessary statistics
- Standardize the hiring process
- Simple to use
- Always up-to-date
- Accessible for applicants via the Web or by the telephone
- Easy to train people how to use it
- Fast to manage
- No software to install
- No special hardware to buy